|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| INSTRUCTIONS | |  |  | |
| Thank you for your interest in enrolling in ICAP. The ICAP Pre-Enrollment Packet is designed to save you time and effort in enrolling into ICAP. In order to successfully complete this packet you will need to complete the following steps. | | | | |
| Step One:Complete and submit all documents to IACC | | | | |
| See page 3 of this document for instructions on how to complete specific forms.  Please send digital copies of this packet to [iowacollegeamericorps@gmail.com](mailto:iowacollegeamericorps@gmail.com) **prior to Friday, August 12, 2016**.  Original paperwork will not be accepted by Iowa Campus Compact. | | | | |
| Step Two: Verify your interest in August | | | | |
| You will receive an email notification from Iowa Campus Compact (IACC) in **August 2016** to confirm your interest in enrolling the program. **You must either inform IACC or your campus supervisor in writing of your continued interest to enroll into ICAP at that time.**  Your background checks will be completed after your notification is received by IACC.  Your first day of ICAP service must be after your background checks are completed. | | | | |
| Step Three: Enrollment | | | | |
| You must complete and submit the ICAP Member Service Agreement (MSA) and Position Description (PD) in order to be enrolled into the program. The MSA and PD documents will be available in August 2016.  **Completing the documents in this pre-enrollment packet does not guarantee your enrollment into the Program.** | | | | |
| FREQUENTLY ASKED QUESTIONS | | | | |
| *What if I don’t know if I will have recurring access to vulnerable populations at this time?* | | | | |
|  | Do not complete the Federal Background Check Form and leave the recurring access question on the check list blank. Complete these sections only when you know that you will have recurring access to vulnerable populations. | | | |
| *What if I don’t know my start or end date or other term information?* | | | | |
|  | Leave these sections blank. Please notify Iowa Campus Compact of your start and end dates no less than three days prior to your start date. | | | |
| *I had to pay a fee to get my fingerprints taken. Can I be reimbursed?* | | | | |
| AmeriCorps members cannot pay for their own background checks or associated costs. Your campus will reimburse your costs. Iowa Campus Compact will not reimburse members directly for these costs. | | | |

**PLEASE KEEP THIS DOCUMENT! IT WILL HELP YOU TRACK YOUR SUCCESS TOWARD COMPLETING THE PROGRAM!**

The list is a basic overview of your term requirements and should not be used to evaluate the great work you are doing in your community. Please contact your campus supervisor and service sites for your day-to-day requirements.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | |  | | |
| **IowaGrants username** | |  | **Password** |  |
| **My.americorps.gov username** | |  | **Password** |  |
| **Background Check Documents**  Members re-enrolling into ICAP within 180 days of their last term are not required to complete this section | | | | |
| ⬜ | Copy of Member’s Government Issued ID | | | |
| ⬜ | Background Check Acknowledgement Form | | | |
| ⬜ | State of Iowa Background Check Waiver Form | | | |
| *Only complete the following if you have recurring access to vulnerable populations* | | | | |
| ⬜ | Federal Background Check Form (if applicable) | | | |
| ⬜ | FBI fingerprint card completed (if applicable) | | | |
| **Enrollment Documents**  All members must complete the following section. | | | | |
| ⬜ | National Service Trust Enrollment Form **(my.AmeriCorps.gov)** | | | |
| ⬜ | Position Description Form | | | |
| ⬜ | Member Service Agreement | | | |
| ⬜ | Orientation Agenda | | | |
| ⬜ | Enroll in the IowaGrants.gov system | | | |
| **Timesheet Requirements** in order to complete your ICAP term of service | | | | |
| ⬜ | All timesheets are submitted and approved | | | |
| ⬜ | You have served at least 300 or 450 hours (IACC suggests at least 330 or 480 hours) | | | |
| ⬜ | You have recorded at least 1 hour each month | | | |
| ⬜ | You have recorded at least 1 training hour (preferably more) | | | |
| ⬜ | You have not exceeded the 10% fundraising hours maximum | | | |
| ⬜ | You have not exceeded the 20% training hours maximum | | | |
| ⬜ | You have service or training hours recorded on your end date as listed on your Agreement | | | |
| **Performance Measure Requirements** in order to complete your ICAP term of service | | | | |
| ⬜ | You have submitted your performance measures to your supervisor or Iowa Campus Compact | | | |
| ⬜ | You have collected all pre-surveys from your service sites | | | |
| ⬜ | You have collected all post-surveys from your service sites | | | |
| **Early Exit Paperwork (if applicable)** | | | | |
| ⬜ | You have completed the early exit packet (includes all documents in the exit packet) | | | |
| ⬜ | If necessary, you have included compelling circumstance documentation | | | |
| **Exit Paperwork** | | | | |
| ⬜ | You have completed the National Trust Exit Form (via my.americorps.gov) | | | |
| ⬜ | You have completed a program evaluation | | | |
| ⬜ | You have completed your self-evaluation | | | |
| ⬜ | Your supervisor has complete an evaluation of you | | | |
| ⬜ | You have completed the member post-survey | | | |
| ⬜ | You have completed your Member Training Certification Form | | | |

|  |  |
| --- | --- |
|  | **Acknowledgement of Background Checks**  Instructions   * Read the entire document * Sign and date * Retain a copy for your records |
|  | |
|  | **State of Iowa Background Check Form**  Instructions   * Read the waiver section * Enter your personal information (including Social Security Number) * Sign and date |
|  |  |
| **ONLY COMPLETE THE FOLLOWING IF YOU HAVE RECURRING ACCESS TO VULNERABLE POPULATIONS** | |
|  | **FBI Waiver**  Instructions   * Read the waiver section * Enter your personal information * Sign and date |
|  |  |
|  | **Applicant Rights**  Instructions   * Read the entire document * Retain the original document for your records |

1. I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, an applicant to the Iowa College AmeriCorps Program (now referred to as “the Program”), understand that my selection into the Program and continued eligibility for the Program is contingent upon a number of factors, including Iowa Campus Compact’s review of my criminal history. I understand that the Program has the right to perform a complete criminal history check at any point during my service term.
2. Specifically as it concerns criminal history:
   1. Iowa Campus Compact will review whether I have been placed on the National Sex Offender Public Website (NSOPW) prior to starting to my service. If I appear on the NSOPW, I will not be able to participate in the Program.
   2. In addition to the National Sex Offender Public Website Check, members will also be subject to State Criminal Registry Checks for the state of Iowa.
   3. Members are subject to a Fingerprint-based FBI Criminal History Record Check for the Program when members have recurring access to vulnerable populations (children age 17 and younger, person age 60 and older, or individuals with disabilities as defined by the ADA).
   4. The State of Iowa Criminal History Check along with the fingerprint-based FBI Criminal History Record Check will be initiated prior to the start of any service activities including but not limited to the processing of additional state check paperwork, completion of finger print card information or other additional steps to complete the necessary checks beyond the completion of this waiver and acknowledgement form.
   5. All background checks will be considered initiated based upon the signature date of the applicant on the State of Iowa and Federal Background Check forms.
   6. I agree that I will provide the Program with any information and/or documents it needs to conduct these criminal history checks.
   7. I understand that I must have my NSOPW checks and either my state or federal criminal history check completed with results received before I can serve in the presence of vulnerable populations with the physical accompaniment of an approved party. I will ensure that if accompaniment does need to take place pending all criminal history results that I will properly document this accompaniment as outlined in the Program guidelines.
   8. The Program defines the date in which a member applies to service as the date in which they officially completed the hard copy enrollment forms.
3. If the Program’s review of any criminal history checks reveals information that it determines should prevent my selection into, or result in termination from the Program, I understand that it will advise me, in writing, of its proposed determination, and will provide me a copy of the information it has received (to the extent permitted by law). The Program will allow me the opportunity to challenge the factual accuracy of the information, in writing, within 5 business days of its notifying me of its proposed determination. The Program recognizes that individuals may not realize deferred sentences may appear on result checks and will provide members the opportunity to provide additional clarification to the circumstance without consequence. I also understand that at that time I may also provide any other written information that I believe will assist the Program in its review.
4. I also acknowledge that I have received a copy of Iowa College AmeriCorps Program’s background check policies (included in the Member Service Agreement).
5. ⬜ YES -- I have attached a copy of my government issued identification to this document.

|  |  |  |
| --- | --- | --- |
|  |  |  |
| Member Signature |  | Date |

|  |  |  |
| --- | --- | --- |
| DPS_2011 | **STATE OF IOWA**  **Criminal History Record Check**  **Request Form** | dci2000 (2).tif |

DCI Account Number: \_\_\_**4437**\_\_\_\_\_\_\_\_\_\_\_

(if applicable)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **To:** | **Iowa Division of Criminal Investigation** |  | **From:** | **Iowa Campus Compact** |
|  | **Support Operations Bureau, 1st Floor** |  |  | **1200 Grand Ave** |
|  | **215 E. 7th Street** |  |  |
|  | **Des Moines, Iowa 50319** |  |  | **Des Moines, IA 50309** |
|  | **(515) 725-6066** |  |  |
|  | **(515) 725-6080 Fax** |  |  | **515 235 4681** |
|  |  |  | **Phone:** |
|  |  |  | **Fax:** |  |

I am requesting an Iowa Criminal History Record Check on:

|  |  |  |
| --- | --- | --- |
| **Last Name** (mandatory) | **First Name** (mandatory) | **Middle Name** (recommended) |
|  |  |  |
|  |  |  |
| **Date of Birth** (mandatory) | **Gender** (mandatory) | **Social Security Number** (recommended) |
|  | **Male** **Female** |  |
|  |  |  |
| ***Waiver Information:* Without a signed waiver from the subject of the request, a complete criminal history record may not be releasable, per Code of Iowa, Chapter 692.2. For complete criminal history record information, as allowed by law, always obtain a waiver signature from the subject of the request.** | | |
| ***Waiver Release***: I hereby give permission for the above requesting official to conduct an Iowa criminal history record check with the Division of Criminal Investigation (DCI). Any criminal history data concerning me that is maintained by the DCI may be released as allowed by law.  ***Waiver Signature***: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ***Date*** \_\_\_\_\_\_\_\_\_\_\_ | | |

|  |  |  |
| --- | --- | --- |
| **Iowa Criminal History Record Check Results** | | (DCI use only) |
| As of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, a search of the provided name and date of birth revealed: | |
|  |  No Iowa Criminal History Record found with DCI |
|  |  Iowa Criminal History Record attached, DCI #\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| DCI initials\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
|  | |

DCI-77 (Approved 08/25/10; updated 05/31/13; reviewed 08/13/14)

**Waiver Information:**

Iowa law does ***not*** require a waiver. However, without a signed waiver from the subject of the request any arrest over 18 months old, ***without*** a final disposition, cannot be released to a non-law enforcement agency.

Deferred judgments where DCI has received notice of successful completion of probation also cannot be released to non-law enforcement agencies without a signed waiver from the subject of the request.

If the “No Iowa Criminal History Record found with DCI” box is checked, it could mean that the information on file is not releasable per Iowa law without a waiver.

**General Information:**

The information requested is based on ***name*** and ***exact date of birth only***. Without fingerprints, a ***positive*** identification cannot be assured. If a person disputes the accuracy of information maintained by the Department, they may challenge the information by writing to the address on the front of this form or personally appearing at DCI headquarters during normal business hours.

The records maintained by the Iowa Department of Public Safety are based upon reports from other criminal justice agencies and therefore, the Department cannot guarantee the completeness of the information provided.

The criminal history record check is of the Iowa Central Repository (DCI) only. The DCI files do not include other states’ records, FBI records, or subjects convicted in federal court within Iowa.

In Iowa, a deferred judgment ***is not*** considered a conviction once the defendant has been discharged after successfully completing probation. However, it should be noted that a deferred judgment may still be considered as an offense when considering charges for certain specified multiple offense crimes, i.e. second offense OWI. If a disposition reflects that a deferred judgment was given, you may want to inquire of the individual his or her current status.

A deferred sentence ***is***a conviction. The judge simply withholds implementing a sentence for a certain probationary period. If probation is successful, the sentence is not carried out.

Any questions in reference to Iowa criminal history records can be answered by writing to the address on the front of this form or calling (515) 725-6066 between 8:00 a.m. and 4:00 p.m., Monday - Friday.

**REMINDER** - (1) Send in a separate Request Form for each last name, (2) a fee is required for each last name submitted, (3) a completed Billing Form must be submitted with all request(s).

Iowa law requires employers to pay the fee for potential employees’ record checks.

Request Form

Page 2

**ONLY COMPLETE THE FOLLOWING FORMS IF YOU WILL HAVE RECURRING ACCESS TO VULNERABLE POPULATIONS.**

|  |
| --- |
| How to complete a fingerprint card |
|  |
| 1. Complete all of the sections outlined in red. 2. The “Employer Address”, “Reason Fingerprinted” and “OCA” sections **MUST** have the information listed above. 3. Complete the remaining sections with your personal information. This information MUST match what is listed on your government issued ID (i.e., Drivers License) 4. Submit your completed fingerprint card to your ICAP supervisor 5. Any cost you incur in order to have your fingerprints taken **MUST** be reimbursed by Iowa Campus Compact or your host site. 6. You will need your Government Issued ID (i.e. Drivers License) when you get your fingerprints taken. |

|  |
| --- |
| **Don’t forget to submit a copy of your government issued ID!** |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
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| **Waiver Agreement and Statement**  For National Criminal History Record Checks  as authorized by state legislation or federal statute | | | | | | | | | | | | |
| Pursuant to the Iowa User Agreement, this form must be completed and signed by every current or prospective licensee, employee, volunteer, and contractor/vendor, for whom criminal history records are requested by a Qualified Entity (QE) under state legislation or federal statute. | | | | | | | | | | | | |
| I hearby authorize ***(Name of QE)*** | | | Iowa Campus Compact | | | | | | | | | |
| to submit a set of my fingerprints to the Iowa Department of Public Safety (DPS), Division of Criminal Investigation (DCI) for the purpose of accessing and reviewing Iowa and FBI national criminal history records that may pertain to me. By signing this Waiver Agreement, it is my intent to authorize the dissemination of any Iowa and/or national criminal history record that may pertain to me to the QE with which I am or am seeking to be licensed, employed or to serve as a volunteer. Furthermore, I authorize the QE to forward this agreement to DCI upon request. | | | | | | | | | | | | |
| I understand that, until the criminal history record check is complete, the QE may choose to deny me unsupervised access to children, elderly or individuals with disabilities. I further understand that, if applicable, the QE may choose to deny my application or grant me a limited or restricted license until the criminal history record check is complete. | | | | | | | | | | | | |
| I understand that I am entitled to challenge the accuracy and completeness of any information contained in the criminal history report, if any, received on me. I understand that the procedures for obtaining a change, correction, or updating of my criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34. I may obtain a prompt determination as to the validity of my challenge before a final decision is made about my status as a licensee, employee, volunteer, contractor or subcontractor. | | | | | | | | | | | | |
| * I ***have*** been convicted of a crime | | | | * I ***have not*** been convicted of a crime | | | | | | | | |
| If convicted, describe the crime(s) and the particulars of the conviction(s) in the space below. Use additional paper as needed: | | | | | | | | | | | | |
|  | | | | | | | | | | | | |
|  | | | | | | | | | | | | |
| I am a current or prospective (check one): | | | | * Licensee | | | * Employee | * **Volunteer** | | | * Contractor/Vendor | |
| **Please complete the following information as it appears on valid photo identification:** | | | | | | | | | | | | |
| Printed Name: | |  | | | | | | | | | | |
| Address: | |  | | | | | | | | | | |
| Date of Birth: | |  | | | | | | | | | | |
| Signature: |  | | | | | | | | Date: | |  | |
|  | | | | | | | | | | | | |
| **TO BE COMPLETED BY THE QAULIFIED ENTITY:** | | | | | | | | | | | | |
| QE Name: | | Iowa Campus Compact | | | | | | | | OCA: | | ICC |
| Address: | | Pappajohn Education Center, 1200 Grand Ave, Des Moines, IA | | | | | | | | | | |
| Telephone: | | 515-235-4681 | | | Fax: |  | | | | | | |
|  | | | | | | | | | | | | |
| **This waiver must be retained at the QE for one year after the applicant is no longer relevant to the QE or one year post audit by DCI, whichever is longer. Do not send to DCI unless requested.** | | | | | | | | | | | | |

DCI-45 (07/15/15)

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| dci2000 (2).tif |  |  | **Iowa Department of Public Safety**  **Division of Criminal Investigation** |

**NONCRIMINAL JUSTICE APPLICANT'S RIGHTS**

As an applicant who is the subject of a national fingerprint-based criminal history record check for a noncriminal justice purpose (such as licensing, employment, or adoption), you have certain rights which are discussed below:

* You must be provided written notification that your fingerprints will be used to check the criminal history record of the FBI.
* If you have a criminal history record, the officials making a determination of your suitability for the job, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record.
* The officials must advise you that the procedures for obtaining a change, correction, or updating of your criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34.
* If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the job, license, or other benefit based on information in the criminal history record.

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.

If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <http://www.fbi.gov/about-us/cjis/background-checks>.

If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)

Iowa Department of Public Safety

Division of Criminal Investigation

**Campus Supervisors:** Please retain a copy of this document for your records.

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  | Preferred Method of Contact |
| ⏵ | Member Name |  |  |
| ⏵ | Emergency Contact Name |  |  |
| ⏵ | Relationship to Contact |  |  |
| ⏵ | Emergency Contact Home Phone |  |  |
| ⏵ | Emergency Contact Work Phone |  |  |
| ⏵ | Emergency Contact Cell Phone |  |  |
| ⏵ | Emergency Contact Email |  |  |