**INSTRUCTIONS**

Below is a list of **organizational development** tasks and activities that AmeriCorps members may or may not be doing for your organization. Organizational development tasks and activities may help your organization regularly assess your strengths and needs, and assess external opportunities and risks.

1. Complete the Your Capacity section **BEFORE or shortly after** the member(s) starts their service.
   1. Please enter N/A for any area where your organization/project/program is not interested in building capacity.
   2. No Capacity = your organization is not capable to complete the specific task
   3. High Capacity = your organization is extremely capable at completing the specific task
2. Complete the Your Effectiveness section **AFTER or shortly before** the member(s) complete their service.
   1. Only select items where you received AmeriCorps member support
   2. Please enter N/A for any area where your organization/project/program is not interested in building capacity.
   3. Not at all = your organization still not capable of completing the specific task
   4. Large Degree = your organization is extremely more likely to complete the specific task
3. Return the survey to your campus partner

**ORGANIZATIONAL DEVELOPMENT SURVEY**

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|  | **Pre-Survey** | | | | | | | | **Post-Survey** | | | | | | | | |
| **Please select all that apply.**  How capable is your organization at completing the following tasks? | | | | | | | | **Please only select items where you received support from an AmeriCorps member.**  How capable is your organization to complete the following tasks as a result of AmeriCorps members service? | | | | | | | | |
|  | Not at all |  | Somewhat Capable | | |  | Very Capable | N/A | | Not at all |  | Somewhat Capable | | |  | Very Capable | N/A |
| Development of an organization database |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Regular maintenance of an organization database |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Researching organizational management best-practices |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Annual reviews of state/federal regulations |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Researching issue briefs |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Regularly reviewing current studies or evaluations |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |
| Researching evidence based practices/model programs |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  |

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| How has improving your organization’s structure helped your beneficiaries? |
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**DEMOGRAPHICS**

The following pages ask questions about your organization’s demographics. Please answer the questions to the best of your ability. If you are unsure how to answer a question, please leave it blank.

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| What type of community need is your organization trying to meet? Please select all that apply. | | |
| ⬜ | **Disaster Services** | Concerns regarding the preparation, mitigation, response, and recovery efforts that relate to disaster events. |
| ⬜ | **Economic Opportunity** | Addresses unmet needs of economically disadvantaged individuals, including financial literacy, affordable housing, and employment‐related assistance. |
| ⬜ | **Education** | Topics related to unmet educational needs within communities, especially those that help at-risk youth to achieve success in school and prevent them from dropping out. |
| ⬜ | **Environmental Stewardship** | Matters regarding energy and water efficiency, renewable energy use, at-risk ecosystems, and behavioral change leading to increased efficiency. |
| ⬜ | **Healthy Futures** | Addresses unmet health needs, including access to health care, increasing physical activity and improving nutrition in youth, and increasing seniors’ ability to remain in their own homes. |
| ⬜ | **Veterans and Military Families** | Addresses unmet needs of veterans, members of the armed forces, and family members of deployed military personnel. |
| What is the name of your organization? | | |
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| If applicable, what is the name of your program/project receiving AmeriCorps services? | | |
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| Please provide any additional comments or questions you may have regarding your experience with the Iowa College AmeriCorps Program. | | |
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