# MEMBER DUTIES | CAPACITY BUILDING SPECIALIST

### Summary

This AmeriCorps volunteer position requires a self-directed, deadline-oriented individual who has exceptional interpersonal skills and is able to provide specialty skills to their local community. Select the all capacity building activities that apply to the member's activities and then submit this form to Iowa Campus Compact.

### AmeriCorps Duties & Responsibilities

Select your capacity building activities from the following list.

Training, Program, and event Development	
<ul> <li>□ Organize staff or volunteer training workshops</li> <li>□ Develop new training modules</li> <li>□ Develop curriculum for new or existing program(s)/event(s)</li> </ul>	<ul> <li>Develop operations manual for new or existing program(s)/event(s)</li> <li>Develop or implement new programs/events</li> </ul>
Fundraising	
ICAP members are not allowed to serve more than 10% of their total hours performing fundraising activities. Therefore, you must select additional activities beyond those listed in the fundraising category.	
<ul><li>Organize/support fundraising events</li><li>Identify grant or other funding sources</li></ul>	☐ Write grants
Communications	
Website and social media development: Assistance	with website or social media
☐ External website	□ Blog
<ul><li>☐ Facebook/Google+</li><li>☐ Twitter</li></ul>	<ul><li>☐ Web-based community forum</li><li>☐ webinars</li></ul>
Communications: Setting up or improving on-going communications with partners or volunteers,	
including:	oommanoanono wan parmero er verameere,
e-mail lists	identifying potential partners
document sharing platform basic wiki page	brochures, newsletter, marketing materials
Meeting logistics and support: Assistance with organizational or networking meetings or community	
forums. You must select additional services beyond those in this section:	
☐ Managing invitations	Taking meeting minutes
☐ Finding meeting space	☐ Follow-up mailings
Research	
Community-based Research: Carrying out community-based research project(s), including:	
☐ Surveys	☐ Program assessments or evaluations
Data Analysis	Data collection for tracking/reporting
GIS Mapping	☐ Develop or improve database
Oral Histories	
Policy research: Carrying out policy or program rese	earch on:  Organizations
☐ Funding opportunities	Regulations
Current studies or evaluations	Legislation
Evidence-based practices/model programs	☐ Identifying upcoming meetings/conferences

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#### **Additional Activities**

- Provides direct services<sup>i</sup> when appropriate in order to enhance program delivery
- Develops and/or participates service projects for Days of Service<sup>ii</sup> events
- Does not engage in any prohibited AmeriCorps activities
- Serves as a liaison between their campus and the community partner site

### Contributes to the following Performance Measures

- The member successfully completes at least one (1) service project
- Collects and records pre- and post-service survey responses from their service site supervisor

### **AmeriCorps Prohibited Activities**

For a full list of program expectations and prohibited activities please view the ICAP member service agreement or the member handbook available on the ICAP website.

- 1. Attempting to influence legislation.
- 2. Organizing or engaging in protests, petitions, boycotts or strikes.
- 3. Assisting, promoting or deterring union organizing.
- 4. Impairing existing contracts for services or collective bargaining.
- 5. Engaging in partisan political activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation or elected officials.
- 6. Engaging in religious instruction; conducting worship services; providing instruction as part of a program that includes mandatory religious instruction or worship; maintaining facilities primarily or inherently devoted to religious instruction or worship; or engaging in any form of religious proselytization.
- 7. Providing a direct benefit to: a for-profit entity; a labor union; a partisan political organization; an organization engaged in religious activities describe in the above listing #6, unless grant funds are not used to support religious activities; or a nonprofit entity that fails to comply with the restrictions contained in section 501c3 of US Code Title 26.
- 8. Voter registration drives.
- 9. Providing abortion services or referrals for receipt of such services.
- 10. Raising funds for his/her living allowance.
- 11. Raising funds for program operating expenses or endowment.
- 12. Writing grant applications for CNCS grants, including AmeriCorps.
- 13. Writing grant applications for funding by other federal agencies.
- 14. Members may not engage in any of the prohibited indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities above.
- 15. Other activities that CNCS and ICAP determine to be prohibited upon notice to the site.

Direct service includes tutoring, youth development, mentoring, collecting/serving food, other human services (not to include prohibited activities), fundraising (not to exceed 10% of a member's total hours), emergency response, collecting/distributing clothing, music, art.

Days of Service are volunteering events which occur on -- or in the spirit of – Martin Luther King Day, AmeriCorps Week, September 11<sup>th</sup> National Day of Service and Remembrance.